



STRATEGIC HUMAN RESOURCE & BUSINESS PARTNERSHIP



18 - 22 Apr, 2021



12 pm - 04 pm

KSA Time

PROGRAM DESCRIPTION

Strategic Human Resource Management is today a very different series of services than the administrative offerings of the past. It requires a radically different set of capabilities and an understanding/relationship with the organization/business that would not have been thought of just a few short years ago.

The journey to Strategic HR and Business Partnership (where HR service and advice can actually impact business success) has been a long and checkered one and even today some estimates still put the number of HR teams operating as an impactful strategic business partner at only 15% - or even less!!

At the end of the training, participants will be able to:

- ▷ Trace the evolution of HR from its administrative roots to a fully-fledged business partner that aids business success.
- ▷ Identify the key strategic services that the HR business partner of today needs to deliver to be truly impactful.
- ▷ Outline the capabilities required to design, deliver and influence the implementation of these business impactful services.
- ▷ Discuss and agree pertinent structures for a business driven HR service but in the context of capability always leading
- ▷ structural concerns.
- ▷ Determine key meaningful people metrics that add value and shape the HR services that aid business success.

PROGRAMME OBJECTIVES

[Register Now](#)

www.mile.org/emile009

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Khazi M. Zafar
Program Director

✉ kzafar@mile.org
☎ 050 135 9647

PROGRAMME OUTLINE

Session 1

- ▷ Introductions, Objectives and Outline
- ▷ HR Progress, Past, Present and future
- ▷ 3 Influences and 5 Key Services
- ▷ Strategic Advice and Counsel

Session 2

- ▷ Vision, Mission and Values
- ▷ Business Strategy – Strategic and Operating Plans
- ▷ Performance and Development Management

Session 3

- ▷ Rewards Management
- ▷ HR Best Practice Structures
- ▷ The HRBP Role, HR and HRBP Capabilities

Session 4

- ▷ Talent Management
- ▷ Resourcing
- ▷ Potential Assessment, Development and Progress
- ▷ Learning Offerings

Session 5

- ▷ Organisational Development
- ▷ Values, Diversity and Engagement
- ▷ HR Metrics, Analytics and Links to Business Success
- ▷ Learning Transfer and Closure



MR. JOEL FARNWORTH
CIPD
Chartered Fellow

AREA OF EXPERTISE

- ▷ Human Resource Development
- ▷ Leadership Development
- ▷ Managerial Skills Development
- ▷ Corporate Strategy Creation and Implementation
- ▷ Performance Management
- ▷ Strategic HRM

BIOGRAPHY

Joel Farnworth MAML, Chartered Fellow CIPD

- ▷ Consultant and Coach
- ▷ Strategic HR Management
- ▷ Impactive Leadership
- ▷ Creating & Implementing Corporate Strategy
- ▷ Senior Management Advisor

SPEAKER

INVESTMENT

Fees (Excluding VAT)	Before 25 March	Before 8 April	Before 17 April
Individual	SR. 2,450	SR. 2,750	SR. 2,950
Group Discount 5+	10%		

SAMPLE CERTIFICATE



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